

**CC_PC5_3.1(MONTHLY REPORT ON RECONCILIATION OF
PAYROLL DATA AND HR RECORDS FOR THE MONTHS OF
JANUARY, FEBRUARY AND MARCH)**



REPUBLIC OF KENYA
COUNTY GOVERNMENT OF BUSIA
OFFICE OF THE COUNTY SECRETARY AND HEAD
OF THE COUNTY PUBLIC SERVICE
P.O. PRIVATE BAG – 50400
BUSIA, KENYA



Email address: countysecretary@busiacounty.go.ke Tel:0700051263

REF: NO. 040/07/HRM/46 Vol.11/10

22nd January, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

**RE: PAYROLL SUMMARY AND PAYROLL RECONCILIATION
FOR THE MONTH OF JANUARY 2026**

Forwarded herewith, find the total employees compensation payroll summary and reconciliation for January 2026 with Gross pay of **Kshs. 324,266.985.00 (Three Hundred and Twenty-Four Million, Two Hundred and Sixty-Six thousand, Nine hundred and Eighty-Five Only).**

Attached please find the details for your action.

Yours faithfully,



CS. JOHN OSCAR JUMA

COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE

CECM- COUNTY TREASURY



REPUBLIC OF KENYA
COUNTY GOVERNMENT OF BUSIA
OFFICE OF THE COUNTY SECRETARY AND HEAD
OF THE COUNTY PUBLIC SERVICE
P.O. PRIVATE BAG – 50400
BUSIA, KENYA



Email address: countysecretary@busiacounty.go.ke Tel:0700051263

REF: NO. CG/BSA/FIN/VOL.V1/64

22nd January, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: SALARY ARREARS FOR JANET AUMA OGAMA Pfno. 20200282599

Kindly release Kshs. **220,800.00** (Two Hundred and Twenty Thousand and Eight hundred Only) being payment for the expiry of contract terms.

Sno.	ITEM	Amount
1.	Pfno. 20200282599 Janet Auma Ogama Salary arrears on expiry of Contract terms	220,800.00
	TOTAL	220,800.00

Yours faithfully,



CS. JOHN OSCAR JUMA

COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



REPUBLIC OF KENYA
COUNTY GOVERNMENT OF BUSIA
OFFICE OF THE COUNTY SECRETARY AND HEAD
OF THE COUNTY PUBLIC SERVICE
P.O. PRIVATE BAG – 50400
BUSIA, KENYA



Email address: countysecretary@busiacounty.go.ke Tel:0700051263

REF: NO.CG/BSA/FIN/VOL.VI/67

22nd January, 2026

The Controller of Budget
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: PROGRESS REPORT ON STAFF WITHOUT UPN NUMBERS
Kshs. 6,630,406.00

Reference is made to your concern over our staff members who do not have UPN numbers and are paid outside the payroll.

The officers yet to receive payroll numbers due the following reason:

- i. 42 Officers application for UPN has been made but they are still awaiting allocation of New UPN.
- ii. 5 Officers application for reactivation of UPN has been made but still awaiting reactivation of UPN.

We report that there are (47) Permanent, Pensionable and contracted staffs whose payroll numbers processing is ongoing through the Directorate of Public Service Management We request that you give us time till end of January 2026 as we finalize onboarding of the rest.

Kindly approve our requisition to enable us pay the staff members their benefits total to **Kshs. 6,630,406.00 (Six Million, Six hundred and Thirty Thousand, Four Hundred and Six Only)**

See the attachments for your action.

Yours faithfully,



CS. JOHN OSCAR JUMA

COUNTY SECRETARY AND HEAD OF PUBLIC SERVICE

CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE

CECM- COUNTY TREASURY



REPUBLIC OF KENYA
COUNTY GOVERNMENT OF BUSIA
OFFICE OF THE COUNTY SECRETARY AND HEAD
OF THE COUNTY PUBLIC SERVICE
P.O. PRIVATE BAG – 50400
BUSIA, KENYA



Email address: countysecretary@busiacounty.go.ke Tel:0700051263

REF: NO. CG/BSA/FIN/VOL.V1/68

22nd January, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: STAFF NOT IN HRIS-KENYA

Kindly the release of **Kshs. 5,472,500.00 (Five Million, Four Hundred and Seventy-Two Thousand, Five Hundred Only)** being January 2026 Stipend for Community Health Promoters.

Sno.	ITEM	Amount
1	Community Health Promoters (CHPs) for December 2025	5,472,500.00
	TOTAL	5,472,500.00

Yours faithfully,



CS. JOHN OSCAR JUMA

COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



Payroll Analysis by Earnings & Deductions (For the month of January-2026)



Earnings Summary

Frequency	Type Of Earning	Total Amount (Ksh)	Regular (Ksh)	Arrears (Ksh)
3753	801 Basic Salary	158,867,782.70	158,851,282.70	16,500.00
3752	802 Rental House Allowance	30,432,714.70	30,432,714.70	0.00
37	803 Special House Allowance	329,567.00	329,567.00	0.00
1	808 Special Salary	155,000.00	155,000.00	0.00
3732	813 Commuter Allowance	17,727,032.20	17,583,032.20	144,000.00
60	817 Extraneous Duty Allowance	503,400.00	503,400.00	0.00
1073	819 Health Risk Allowance	4,581,866.10	4,581,866.10	0.00
0	820 Uniform Allowance	80,000.00	0.00	80,000.00
92	833 Non-Practising Allowance	3,031,000.00	3,031,000.00	0.00
0	845 Leave Travel Allowance	6,000.00	0.00	6,000.00
6	847 Telephone Allowance	30,000.00	30,000.00	0.00
2	858 Disability Guide Allowance	40,000.00	40,000.00	0.00
208	868 Emergency Call Allowance	6,626,000.00	6,626,000.00	0.00
1108	869 Health Workers Extrenous	26,462,870.90	26,242,870.90	220,000.00
464	876 Nursing Service Allowance	9,262,580.60	9,262,580.60	0.00
583	877 Health Service Allowance	11,585,000.00	11,585,000.00	0.00
18	891 Salary Market Adjustment	1,390,365.00	1,390,365.00	0.00
SubTotal Group-Name				
14889	TOTAL EARNINGS	271,111,179.15	270,644,679.15	466,500.00

COUNTY GOVERNMENT OF BUSIA
 PUBLIC SERVICE ADMINISTRATION
 AND GENDER AFFAIRS
 21 JAN 2026
 Sign:.....
PAYROLL UNIT
 P. O. Box PRIVATE BAG, BUSIA (K)

AUTHORIZED BY:

VERIFIED BY:



GOVERNMENT OF KENYA - CIVIL SERVICE
34001 - Busia County- Executive



Payroll Analysis by Earnings & Deductions (For the month of 2026-January)

Deductions Summary

Frequency	Type of Deduction	Total Amount (Ksh)	Deferred (Ksh)	Voucher (Ksh)	Combined (Ksh)
11	901 Training Levy	92,497.00	0.00		92,497.00
3179	902 Pension (Auto)	16,469,483.70	0.00		16,469,483.70
161	903 WCPS Contribution	215,243.60	0.00		215,243.60
118	904 University Loan Recovery	475,972.00	0.00		475,972.00
4354	907 Bank Loan/Credit Recovery	78,869,783.25	1,213,959.00		80,083,742.25
3	908 Court Attachment	41,906.65	0.00		41,906.65
94	912 GOK House Rent	182,010.00	0.00		182,010.00
1	916 Adv. Net Salary Recovery	5,000.00	0.00		5,000.00
1	917 Hire Purchase	22.80	0.00		22.80
2886	921 Social Welfare Ass. Cont.	1,665,410.95	0.00		1,665,410.95
1028	929 Insurance Policy Premium	2,712,419.30	15,000.00		2,727,419.30
46	932 Public Service Mortgage	4,169,582.55	0.00		4,169,582.55
3754	933 NSSF Auto	1,552,320.00	0.00		1,552,320.00
3754	935 PAYE Auto	43,487,943.65	0.00		43,487,943.65
3754	936 SHIF Auto	7,455,504.40	0.00		7,455,504.40
140	937 SACCO Loan Interest	270,978.45	0.00		270,978.45
601	938 SACCO Loan Recovery	6,348,337.40	196,926.00		6,545,263.40
1548	939 SACCO Share Contribution	4,532,687.25	0.00		4,532,687.25
2	943 Departmental Fund Loan	83,406.00	0.00		83,406.00
3754	944 Housing Levy Fund	4,066,551.85	0.00		4,066,551.85
21	945 House Rent (Market Rate)	38,600.00	0.00		38,600.00
28	946 SACCO Joining Fee	29,000.00	0.00		29,000.00
1212	949 SACCO Risk Fund	503,450.00	0.00		503,450.00
2	956 NSSF Voluntary	1,300.00	0.00		1,300.00
89	957 Pension[Voluntary Added]	235,450.00	0.00		235,450.00
11	990 Overpayment Recovery	47,575.00	0.00		47,575.00
SubTotal Group-Name					
0	TOTAL DEDUCTIONS	173,552,435.75	1,425,885.00		174,978,320.75

COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE ADMINISTRATION
AND GENDER AFFAIRS
21 JAN 2026
Sign:.....
PAYROLL UNIT
P. O. Box PRIVATE BAG, BUSIA (K)

AUTHORIZED BY:

VERIFIED BY:

COUNTY GOVERNMENT OF BUSIA			
PAYROLL RECONCILIATION JANUARY 2026			
ITEM	HRIS	NOT IN HRIS	TOTAL
Basic Salary	158,867,782.70	5,318,321.00	164,186,103.70
Rental House Allowance	30,432,714.70	546,510.00	30,979,224.70
Special House Allowance	329,567.00	0.00	329,567.00
Special Salary	155,000.00	0.00	155,000.00
Commuter Allowance	17,727,032.20	439,464.00	18,166,496.20
Extraneous Duty Allowance	503,400.00	4800	508,200.00
Health Risk Allowance	4,581,866.10	0.00	4,581,866.10
Uniform Allowance	80,000.00	0.00	80,000.00
Leave Travel Allowance	6,000.00	0.00	6,000.00
Non-Practising Allowance	3,031,000.00	51000	3,082,000.00
Telephone Allowance	30,000.00	10000	40,000.00
Disability Guide Allowance	40,000.00	0.00	40,000.00
Emergency Call Allowance	6,626,000.00	80000	6,706,000.00
Health Workers Extrenous	26,462,870.90	30000	26,492,870.90
Nursing Service Allowance	9,262,580.60	0.00	9,262,580.60
Health Service Allowance	11,585,000.00	0.00	11,585,000.00
Salary Market Adjustment	1,390,365.00	0.00	1,390,365.00
Pension Employer Contribution	22,726,720.90	50,760.00	22,777,480.90
Housing Levy	4,066,551.85	97,201.43	4,163,753.28
NITA	187,700.00	2,350.00	190,050.00
SUB TOTAL GROSS SALARY	298,092,151.95	6,630,406.43	304,722,558.38
Short term contracted staff Department Agriculture January 2026			976,142.42
Short term contracted staff Department of Public Service & Governace January 2026			394,250.00
Short term contracted staff Department of Sports & Culture January 2026			346,163.00
Short term contracted staff Department of Trade January 2026			752,330.00
Short term contracted staff Department of Strategic Patnership January 2026			2,145,000.00
Short term contracted staff Department of Health & Sanitation January 2026			6,232,564.15
Short term contracted staff County Attorney January 2026			186,276.80
Short term contracted staff Governorship January 2026			876,308.89
Short term contracted staff of Department of Education January 2026			699,380.00
Short term contracted staff Department of Lands Janauary 2026			288,000.00
Short term contracted staff Department of Finance January 2026			514,185.92
Short term contracted staff Department of Water January 2026			440,525.00
CHPs in the department of Health January 2026			5,472,500.00
Pfno. 20200282599 Janet Auma Ogama Salary arrers on expiry of Contract terms			220,800.00
SUB TOTAL			19,544,426.18
GRAND TOTAL			324,266,984.56
NET SALARIES			
Kenya Commercial Bank Ltd	21,641,901.90	1,517,659.51	23,159,561.41
Co-operative Bank of Kenya Ltd	36,674,440.15	1,110,879.47	37,785,319.62
National Bank of Kenya Ltd	4,761,295.15	130,042.34	4,891,337.49
Standard Chartered Bank (K) Ltd	264,677.75	0.00	264,677.75
Absa Bank Kenya PLC	3,274,281.80	442,007.55	3,716,289.35
CFC Stanbic Bank Kenya Ltd	54,949.20	0.00	54,949.20
Equity Bank Ltd	11,261,582.45	948,571.31	12,210,153.76
NCBA Bank Kenya Plc	11,817.15	0.00	11,817.15
Family Bank Ltd	2,317,468.80	114,292.35	2,431,761.15
Faulu MicroFinance Bank	44,980.60	0.00	44,980.60
Postbank	13,125.75	0.00	13,125.75

(Handwritten signature)

COUNTY GOVERNMENT OF BUSIA
 PUBLIC SERVICE AND ADMINISTRATION
 AND FINANCE DEPARTMENT
 Sign:.....
 21 JAN 2026
 PAYROLL UNIT
 P.O. Box PRIVATE BAG, BUSIA (K)


FOSA - Ardhi SACCO	33,344.15	0.00	33,344.15
FOSA - Elimu SACCO	163,772.60	0.00	163,772.60
FOSA - Sheria Sacco	18,708.45	0.00	18,708.45
FOSA - Mwito Sacco	326,891.90	0.00	326,891.90
FOSA - Hazina Sacco	215,844.60	0.00	215,844.60
FOSA - Shirika Sacco	2,113,439.40	0.00	2,113,439.40
FOSA - Mwalimu National Sacco	106,021.90	0.00	106,021.90
FOSA - Ng'arisha Sacco	88,872.40	0.00	88,872.40
FOSA - Faridi Teachers	6,374,054.60	0.00	6,374,054.60
FOSA - Ukulima SACCO	6,239,674.40	0.00	6,239,674.40
FOSA - Harambee SACCO	51,714.90	0.00	51,714.90
FOSA - Afya SACCO	1,318,450.65	0.00	1,318,450.65
FOSA - Jamii SACCO	187,349.35	0.00	187,349.35
SUB TOTAL NET SALARIES	97,558,660.00	4,263,452.51	101,822,112.51
PAYROLL DEDUCTIONS			
SACCOS			
Shirika SACCO	1,078,981.90	0.00	1,078,981.90
Harambee SACCO	143,313.00	0.00	143,313.00
Afya Sacco	6,085,474.70	0.00	6,085,474.70
Hazina SACCO	216,108.45	0.00	216,108.45
Ardhi Sacco	127,594.00	0.00	127,594.00
Ukulima Sacco	745,567.45	0.00	745,567.45
Elimu Sacco	79,915.60	0.00	79,915.60
Jamii Sacco	155,033.00	0.00	155,033.00
Asili Sacco	9,890.00	0.00	9,890.00
Kenya Police Sacco	15,990.00	0.00	15,990.00
Sheria Sacco	3,640.00	0.00	3,640.00
Sauti Sacco	5,160.00	0.00	5,160.00
Mwalimu National Sacco	198,990.00	0.00	198,990.00
Nacico Sacco	3,920.00	0.00	3,920.00
Gusii Mwalimu Sacco	40,415.00	0.00	40,415.00
Faridi Sacco	2,082,736.70	0.00	2,082,736.70
Invest and Grow (IG) Sacco Ltd	77,297.00	0.00	77,297.00
Ng'arisha Sacco	60,891.00	0.00	60,891.00
Mwito Sacco	304,604.95	0.00	304,604.95
Wana-anga Sacco	10,160.00	0.00	10,160.00
Natoco Sacco	49,353.00	0.00	49,353.00
Ng'ara Maisha Sac	221,560.35	0.00	221,560.35
Mhasibu Sacco	7,720.00	0.00	7,720.00
Jivunie Sacco	18,966.00	0.00	18,966.00
Busia County Assembly SACCO	50,727.00	0.00	50,727.00
	11,794,009.10	0.00	11,794,009.10
INSURANCE			
APA Life Assurance	186,420.65	0.00	186,420.65
Liberty Life Assurance Kenya	36,723.40	0.00	36,723.40
Sanlam Life Insurance Ltd	163,404.60	0.00	163,404.60
Kenindia Assurance	323,674.60	0.00	323,674.60
Pioneer Assurance	265,958.30	0.00	265,958.30
British American Insurance	755,966.10	0.00	755,966.10
Madison Life Assurance Kenya L	449,907.40	0.00	449,907.40
CIC Insurance Group	233,682.70	0.00	233,682.70
ICEA LION Life Assurance	28,148.50	0.00	28,148.50
Geminia Insurance	83,552.00	0.00	83,552.00
Prudential Life Assurance	98,828.65	0.00	98,828.65
Kenya Orient Life Assuran Ltd	4,782.15	0.00	4,782.15
	2,631,049.05	0.00	2,631,049.05
HIRE PURCHASE			
Lunar Credit Limited	22.80	0.00	22.80
	22.80	0.00	22.80
COMMERCIAL LOANS			
Family Bank	2,605,444.00	0.00	2,605,444.00
Platinum Credit Ltd	2,071,188.20	0.00	2,071,188.20

COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE ADMINISTRATION
AND GENDER OFFICE

21 JAN 2026

Sign:.....
PAYROLL UNIT

Absa Bank Kenya PLC	2,053,509.00	0.00	2,053,509.00
National Bank of Kenya	1,727,458.65	0.00	1,727,458.65
Kenya Commercial Bank	27,001,584.30	0.00	27,001,584.30
Cooperative Bank of Kenya	30,444,314.25	0.00	30,444,314.25
Equity Bank Ltd	9,240,475.20	0.00	9,240,475.20
African Capital Ltd	76,288.15	0.00	76,288.15
Faulu Kenya Ltd	1,113,896.00	0.00	1,113,896.00
TrustGro SCA Limited	201,414.00	0.00	201,414.00
Select Management Services Ltd	34,765.75	0.00	34,765.75
Letshego Kenya Ltd	249,430.85	0.00	249,430.85
Izwe Loans Kenya Ltd	70,242.00	0.00	70,242.00
Premier Kenya Ltd	783,832.00	0.00	783,832.00
Micromart Africa Ltd	3,720.00	0.00	3,720.00
Rosky Credit	74,936.00	0.00	74,936.00
Mwananchi Credit Ltd	139,733.65	0.00	139,733.65
Hela Capital Ltd.	5,340.00	0.00	5,340.00
Progressive Credit Limited	85,516.00	0.00	85,516.00
MyCredit Limited	319,090.00	0.00	319,090.00
Spread Capital Limited	1,376.00	0.00	1,376.00
Jafari Credit Limited	117,003.25	0.00	117,003.25
	78,420,557.25	0.00	78,420,557.25
SOCIAL WELFARE			
Union of Kenya C Servant	97,462.95	0.00	97,462.95
Mazingira Welfare	780.00	0.00	780.00
National Nurses Association of Ken	18,200.00	0.00	18,200.00
Association of Medical Records Off	160.00	0.00	160.00
Association of Public Health Offic	25,924.00	0.00	25,924.00
Kenya Assoc. of Livestock Technici	640.00	0.00	640.00
Society of Radiography Kenya (SORK)	3,360.00	0.00	3,360.00
Kenya Clinical Officers Associatio	58,800.00	0.00	58,800.00
Kenya Occupational Therapy Associa	280.00	0.00	280.00
Kenya Professional Nurses Associa	560.00	0.00	560.00
KESOTT	4,320.00	0.00	4,320.00
Kenya Society of Physiotherapy	740.00	0.00	740.00
Immigration Welfare	80.00	0.00	80.00
Asso of Kenya Med Lab Sci Officers	8,100.00	0.00	8,100.00
Water Welfare Association	120.00	0.00	120.00
National Association of Orthopaedi	826.00	0.00	826.00
Busia Welfare	390.00	0.00	390.00
Lugari Welfare	180.00	0.00	180.00
Kenya Soc. of Agricultural Profess	400.00	0.00	400.00
Kenya Soc. of Agricultural Profess	80.00	0.00	80.00
Ministry of Agriculture Self Help	64,800.00	0.00	64,800.00
KDTA	80.00	0.00	80.00
KNDA	360.00	0.00	360.00
OHAK	960.00	0.00	960.00
AMEK	3,540.00	0.00	3,540.00
Kenya Vet. Association RValley	980.00	0.00	980.00
Kenya Progressive Nurses Ass	23,490.00	0.00	23,490.00
Busia Teachers BB Scheme	1,560.00	0.00	1,560.00
NCC - Jamii Welfare Association	280.00	0.00	280.00
Kenya County Govt Workers Unio	173,717.00	0.00	173,717.00
COTU	390.00	0.00	390.00
Kenya N. Secretaries Assoc.	2,240.00	0.00	2,240.00
Animal Production Society	180.00	0.00	180.00
Kenya Medical PP&Dentist Union	190,720.00	0.00	190,720.00
Kenya National Union of Nurses	370,240.00	0.00	370,240.00
Malaba Town Council WSHG	18,890.00	0.00	18,890.00
Teso Council Welfare Group	900.00	0.00	900.00
Kenya Med Social Workers Ass	2,240.00	0.00	2,240.00
PostBank SAYE	8,920.00	0.00	8,920.00
Busia County Govt Workers Self Hel	267,058.00	0.00	267,058.00
Kenya Union Of Clinical Office	35,583.00	0.00	35,583.00
Community Health Services & Dvpt O	5,600.00	0.00	5,600.00
Kenya National Union Medical Lab O	35,730.00	0.00	35,730.00


 COUNTY GOVERNMENT OF BUSIA
 PUBLIC SERVICE ADMINISTRATION
 AND GENDER AFFAIRS

21 JAN 2026

Sign:.....

ROLL UNIT

Kenya Union Of Nutritionists and Dieticians	9,120.00	0.00	9,120.00
Enviroment Health PH Practitioners	30,380.00	0.00	30,380.00
	1,469,360.95	0.00	1,469,360.95
CAR-LOAN AND MORTGAGE FUND			
Public Service Mortgage	4,169,582.55	284,018.00	4,453,600.55
	4,169,582.55	284,018.00	4,453,600.55
Departmental Fund loan (Assembly Mortgage)			
Departmental Fund loan (Assembly Mortgage)	83,406.00	0.00	83,406.00
	83,406.00	0.00	83,406.00
P.A.Y.E	43,487,943.65	1,606,460.45	45,094,404.10
WCPS	215,243.60	0.00	215,243.60
GOK SPSS	1,580,427.00	0.00	1,580,427.00
SCAT-Pension	4,958.25	0.00	4,958.25
LAPFUND	23,459,273.30	0.00	23,459,273.30
LAPTRUST	12,833,458.80	0.00	12,833,458.80
S.H.I.F	7,455,504.40	178,202.61	7,633,707.01
NSSF	3,107,240.00	101,520.00	3,208,760.00
NITA	187,700.00	2350.00	190,050.00
Training Levy	92,497.00	0.00	92,497.00
Housing Levy	8,133,103.70	194,402.85	8,327,506.55
H.E.L.B	475,972.00	0.00	475,972.00
	101,033,321.70	2,082,935.91	103,116,257.61
DEPARTMENT OF HOUSING CHARGES			
GOK House rent	182,010.00	0.00	182,010.00
House rent (Market Rate)	38,600.00	0.00	38,600.00
	220,610.00	0.00	220,610.00
Court Attachement			
Court Attachement	41,906.65	0.00	41,906.65
	41,906.65	0.00	41,906.65
ACCOUNTING OFFICER			
Overpayment recovery	52,575.00	0.00	52,575.00
Commission earned	617,090.90	0.00	617,090.90
	669,665.90	0.00	669,665.90
SUB TOTAL DEDUCTIONS	200,533,491.95	2,366,953.91	202,900,445.86
SUB TOTAL GROSS PAY	298,092,151.95	6,630,406.43	304,722,558.38
Short term contracted staff Department Agriculture January 2026			976,142.42
Short term contracted staff Department of Public Service & Governace January 2026			394,250.00
Short term contracted staff Department of Sports & Culture January 2026			346,163.00
Short term contracted staff Department of Trade January 2026			752,330.00
Short term contracted staff Department of Strategic Patnership January 2026			2,145,000.00
Short term contracted staff Department of Health & Sanitation January 2026			6,232,564.15
Short term contracted staff County Attorney January 2026			186,276.80
Short term contracted staff Governorship January 2026			876,308.89
Short term contracted staff of Department of Education January 2026			699,380.00
Short term contracted staff Department of Lands Janauary 2026			288,000.00
Short term contracted staff Department of Finance January 2026			514,185.92

COUNTY GOVERNMENT OF NAIROBI
PUBLIC SERVICE ADMINISTRATION
AND GENERAL SERVICES
21 JAN 2026
SIGNATURE
PAYROLL UNIT

Short term contracted staff Department of Water January 2026			440,525.00
CHPs in the department of Health January 2026			5,472,500.00
Pfno. 20200282599 Janet Auma Ogama Salary arrrrs on expiry of Contract terms			220,800.00
SUB TOTAL			19,544,426.18
GRAND TOTAL			324,266,984.56
No of Staff January 2026	3754	47	3801
PREPARED BY	VERIFIED BY		
SIGN	SIGN		
PAYROLL MANAGER	PRINCIPAL HRMO		

COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE ADMINISTRATION
AND GENDER AFFAIRS

21 JAN 2026

Sign:.....

PAYROLL UNIT
P. O. Box PRIVATE BAG, BUSIA (K)

[Handwritten signature]

NO	NAME	EXPENDITURE	DEPARTMENT	DESCRIPTION	IS	ANNUAL	BANK SALARY	HOME ALLOWANCE	COMPUTER	DAY EXPENDITURE	TELEPHONE	NON PRACTICE	EMERGENCY CALL	EXTRAVAGANT	T.F	TRAVEL FUND	AMT	NET	DATE	TOTAL	BANK	ACCT NO	
1	0587749	A001581	Onyiah Michael Anngbo	Chair Person	7	0.00	243,967.00	0.00	20,000.00	0.00	10,000.00	0.00	0.00	0.00	273,967.00	41,064.00	4,109.51	1,000.00	7,514.00	128,161.00	50.00	Premier	0846001173
2	2185116	A002894	Onyiah Michael Anngbo	Public Services Board	8	0.00	247,897.00	80,000.00	85,232.00	0.00	0.00	0.00	0.00	0.00	413,079.00	17,673.00	5,196.19	1,000.00	11,159.67	306,615.91	50.00	Bank	2032655163
3	4828296	A001560	Melina Namangale	Trustee	R	0.00	242,650.00	25,000.00	16,000.00	0.00	0.00	0.00	0.00	0.00	395,650.00	0.00	2,484.45	1,000.00	4,544.83	40,191.63	50.00	Bank	115,418.38
4	951364	A001217	Bwre Peter Dibi	Governmentship	M	0.00	50,610.00	16,900.00	8,000.00	0.00	0.00	0.00	0.00	0.00	75,510.00	0.00	1,126.65	1,000.00	2,085.53	19,188.53	50.00	Bank	2048400467
5	3194073	A008346	ABILA APHITH KELLA	Personal Aid	Contract	0.00	36,870.00	2,750.00	3,000.00	0.00	0.00	0.00	0.00	0.00	42,620.00	0.00	637.50	1,000.00	1,168.75	8,019.60	50.00	Bank	011084473801100
6	38138473	A013668	Ibrahim Mousir Panyeko	Governmentship	Contract	0.00	32,700.00	5,800.00	4,000.00	0.00	0.00	0.00	0.00	0.00	42,500.00	0.00	637.50	1,000.00	1,168.75	8,019.60	50.00	Bank	011082187161000
7	37017873	A012133	Ioy Purty	Governmentship	Contract	0.00	272,395.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	307,145.00	0.00	4,607.18	1,000.00	8,446.49	88,665.51	50.00	Bank	011082187161000
8	36357946	A015630	Michael Omorid	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	32,350.00	0.00	3,938.66	1,000.00	7,220.87	176,281.03	50.00	Bank	011162394794000
9	3689860	A003240	LOABITH MUHIE	Governmentship	Contract	0.00	16,870.00	2,750.00	3,000.00	0.00	0.00	0.00	0.00	0.00	22,620.00	0.00	339.30	1,000.00	622.05	2,041.35	50.00	Bank	011094126665000
10	3689860	A003240	FREDRICK GEORGE OJINGA	Governmentship	Contract	0.00	16,870.00	2,750.00	3,000.00	0.00	0.00	0.00	0.00	0.00	22,620.00	0.00	339.30	1,000.00	622.05	2,041.35	50.00	Bank	011169489116000
11	3324687	A004534	Mweta Stephen Mwanika	Governmentship	Contract	0.00	38,000.00	2,860.00	3,000.00	0.00	0.00	0.00	0.00	0.00	43,860.00	0.00	339.30	1,000.00	622.05	2,041.35	50.00	Bank	01109511370000
12	2262008	A004425	WAFUUA KELLY OMBONO	Governmentship	Contract	0.00	37,070.00	52,000.00	20,000.00	0.00	0.00	0.00	0.00	0.00	209,070.00	69,881.00	3,136.05	1,000.00	5,749.43	114,350.83	50.00	Bank	011085606674000
13	2397040	A005167	BENARD ODAKO	Governmentship	Contract	0.00	58,380.00	18,000.00	8,000.00	0.00	0.00	0.00	0.00	0.00	84,380.00	0.00	2,265.40	1,000.00	2,319.90	17,691.35	50.00	Bank	01116198964000
14	3397372	A002791	Kapellon Jackson Manger	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	01109453144000
15	3430306	A0118425	Chapelman Brenda	Governmentship	Contract	0.00	16,870.00	2,750.00	3,000.00	0.00	0.00	0.00	0.00	0.00	22,620.00	0.00	339.30	1,000.00	622.05	2,041.35	50.00	Bank	011162394794000
16	3406711	A014026	Onyango Emmanuel Kite	Governmentship	Contract	0.00	50,610.00	16,500.00	8,000.00	0.00	0.00	0.00	0.00	0.00	75,110.00	0.00	1,126.65	1,000.00	2,065.53	19,188.53	50.00	Bank	0650182083944
17	306784	A009887	SAMIRI KAPARAZ	Governmentship	Contract	0.00	16,870.00	2,750.00	3,000.00	0.00	0.00	0.00	0.00	0.00	22,620.00	0.00	339.30	1,000.00	622.05	2,041.35	50.00	Bank	01050161568943
18	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	0780174448302
19	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	1080175730120
20	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	028000015980
21	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	0780175730120
22	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	028000015980
23	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	0780175730120
24	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	028000015980
25	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	0780175730120
26	375131	A003370	Bunface Nyagat Okumu	Governmentship	Contract	0.00	23,700.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	31,550.00	0.00	423.25	1,000.00	867.63	1,848.35	50.00	Bank	028000015980
27	3892064	A011071	Mouin Ngeva	Governmentship	Contract	0.00	412,661.00	31,700.00	5,000.00	4,000.00	0.00	0.00	0.00	0.00	455,161.00	0.00	6,827.42	1,000.00	12,516.93	128,931.65	50.00	Bank	0780175730120
28	2916684	A010948	Christopher Odaka Ofani	Governmentship	Contract	0.00	337,413.00	26,500.00	3,450.00	4,000.00	0.00	0.00	0.00	0.00	372,161.00	0.00	5,382.42	1,000.00	10,234.43	106,431.65	50.00	Bank	1311163143
29	3504157	A0117865	Evan Wawre Mulongo	Governmentship	Contract	0.00	240,975.00	26,800.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	284,725.00	0.00	4,270.88	1,000.00	7,629.34	80,220.85	50.00	Bank	1250759013
30	31433083	A011544	Violet Mummy Masiga	Governmentship	Contract	0.00	318,355.00	26,900.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	353,105.00	0.00	5,296.58	1,000.00	9,710.29	100,714.85	50.00	Bank	1177438704
31	912868	A0019195	CHARLES WANJALA OKI	Governmentship	Contract	0.00	32,700.00	5,800.00	4,000.00	0.00	0.00	0.00	0.00	0.00	42,500.00	0.00	637.50	1,000.00	1,168.75	5,133.35	50.00	Bank	1118844874
32	2772033	A0059415	Francis Mwanwa Obuch	Governmentship	Contract	0.00	26,900.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	34,750.00	0.00	521.25	1,000.00	955.63	2,808.35	50.00	Bank	7717076241
33	22802664	A0033500	Eric Jonathan Ong'oro	Governmentship	Contract	0.00	6708.00	26,900.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	98,458.00	0.00	1,476.87	1,000.00	2,707.60	21,920.75	50.00	Bank	7717947846
34	37909340	A0140094	Dany Mary Akinyi	Governmentship	Contract	0.00	26,900.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	34,750.00	0.00	521.25	1,000.00	955.63	2,808.35	50.00	Bank	01001009050001
35	2711735	A0110865	Chabwani Auma Bara	Governmentship	Contract	0.00	26,900.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	34,750.00	0.00	521.25	1,000.00	955.63	2,808.35	50.00	Bank	01011303560001
36	2711735	A0110865	Chabwani Auma Bara	Governmentship	Contract	0.00	26,900.00	3,850.00	4,000.00	0.00	0.00	0.00	0.00	0.00	34,750.00	0.00	521.25	1,000.00	955.63	2,808.35	50.00	Bank	01011303560001
37	25600738	A0017729	WANGALU GIMBO MAGEZI	Governmentship	Permanent	0.00	102,860.00	21,000.00	14,000.00	0.00	0.00	0.00	0.00	0.00	137,860.00	0.00	2,067.50	1,000.00	3,791.15	33,741.35	50.00	Bank	01100565403001
38	26049721	A0046153	Bwre Peter Dibi	Governmentship	Permanent	0.00	102,860.00	21,000.00	14,000.00	0.00	0.00	0.00	0.00	0.00	137,860.00	0.00	2,067.50	1,000.00	3,791.15	33,741.35	50.00	Bank	01100565403001
39	2628146	A0049502	DIANAH ATHAMAS IPOLU	Governmentship	Permanent	0.00	19,220.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00	25,220.00	0.00	378.30	1,000.00	693.55	2,151.85	50.00	Bank	01116017041000
40	2264669	A0047060	AVEKEO GREGORY WAMB	Governmentship	Permanent	0.00	19,220.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00	25,220.00	0.00	378.30	1,000.00	693.55	2,151.85	50.00	Bank	01116017041000
41	10043826	A0011914	Greiffrey Mischio Otieno	Governmentship	Contract	0.00	367,357.00	26,500.00	3,450.00	4,000.00	0.00	0.00	0.00	0.00	402,107.00	0.00	6,031.61	1,000.00	11,019.44	131,185.00	50.00	Bank	0780175730120

D. S. O. K.

21 JAN 2026

FEBRUARY



**COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA**



REF: NO. 040/07/HRM/46 Vol.11/12 20th February, 2026

**The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.**

**RE: PAYROLL SUMMARY AND PAYROLL RECONCILIATION
FOR THE MONTH OF FEBRUARY 2026**

Forwarded herewith, find the total employees compensation payroll summary and reconciliation for February 2026 with Gross pay of **Kshs. 326,441,647.00 (Three Hundred and Twenty-Six Million, Four Hundred and Forty-One thousand, Six hundred and Forty Seven Only).**

Attached please find the details for your action.

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



**PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA**



REF: NO.CG/BSA/FIN/VOL.VI/71

20th February, 2026

**The Controller of Budget
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.**

**RE: PROGRESS REPORT ON STAFF WITHOUT UPN
NUMBERS Kshs. 3,511,103.00**

Reference is made to your concern over our staff members who do not have UPN numbers and are paid outside the payroll. The officers yet to receive payroll numbers due the following reason:

- i. 36 Officers application for UPN has been made but they are still awaiting allocation of New UPN.
- ii. 4 Officers application for reactivation of UPN has been made but still awaiting reactivation of UPN.

We report that there are (40) Permanent, Pensionable and contracted staffs whose payroll numbers processing is ongoing through the Directorate of Public Service Management We request that you give us upto the end of February 2026 as we finalize onboarding of the rest.

Kindly approve our requisition to enable us pay the staff members their benefits total to **3,511,103.00** ((**Three Million, Five hundred and Eleven Thousand, One Hundred and Three Only**))

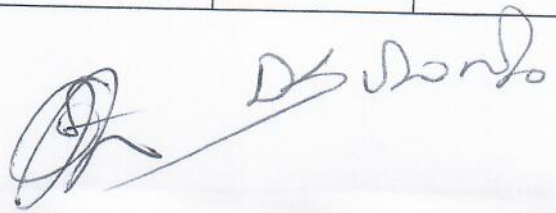
See the attachments for your action.

Yours faithfully,

**DR. WILBERFORCE OJIAMBO OBRUNO
HUMAN RESOURCE & PUBLIC COMMUNICATION
CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**

**COUNTY GOVERNMENT OF BUSIA
PAYROLL RECONCILIATION FEBRUARY 2026**

ITEM	HRIS	NOT IN HRIS	TOTAL
Basic Salary	165,612,758.10	2,342,259.00	167,955,017.10
Rental House Allowance	30,225,921.50	492,960.00	30,718,881.50
Special House Allowance	323,622.00	408,464.00	732,086.00
Special Salary	155,000.00	0.00	155,000.00
Special Duty allowance	30,858.00	0.00	30,858.00
Commuter Allowance	17,667,999.95	0.00	17,667,999.95
Extraneous Duty Allowance	488,400.00	0.00	488,400.00
Health Risk Allowance	4,555,853.55	0.00	4,555,853.55
Uniform Allowance	10,000.00	0.00	10,000.00
Non-Practising Allowance	3,031,000.00	51,000.00	3,082,000.00
Leave allowance	20,000.00	0.00	20,000.00
Telephone Allowance	30,000.00	10,000.00	40,000.00
Disability Guide Allowance	40,000.00	0.00	40,000.00
Emergency Call Allowance	6,616,000.00	80,000.00	6,696,000.00
Health Workers Extrenous	26,037,893.00	30,000.00	26,067,893.00
Nursing Service Allowance	9,201,428.60	0.00	9,201,428.60
Health Service Allowance	11,464,285.80	0.00	11,464,285.80
Salary Market Adjustment	1,464,687.00	0.00	1,464,687.00
Pension Employer Contribution	23,443,743.10	43,200.00	23,486,943.10
Housing Levy	4,154,310.00	51,220.25	4,205,530.25
NITA	185,550.00	2,000.00	187,550.00
SUB TOTAL GROSS SALARY	304,759,310.60	3,511,103.25	308,270,413.85
Short term contracted staff Department Agriculture February 2026			1,015,148.78
Short term contracted staff Department of Public Service & Governace February 2026			394,250.00
Short term contracted staff Department of Public Works February 2026			247,800.00
Short term contracted staff Department of Sports & Culture February 2026			337,051.00
Short term contracted staff Department of Trade February 2026			1,054,703.22
Short term contracted staff Department of Health & Sanitation February 2026			6,027,528.00
Short term contracted staff County Attorney February 2026			176,276.80
Short term contracted staff Governorship February 2026			934,981.40
Short term contracted staff of Department of Education February 2026			699,380.00
Short term contracted staff Department of Lands February 2026			411,000.00
Short term contracted staff Department of Finance Feburary 2026			395,520.00
CHPs in the department of Health February 2026			5,475,000.00
Pfno. 1987078856 Kihima Alfayo Gitari Retiree Salary Arrears			814,733.55
Pfno. 199068187 Akwiri Stephen Otieno Retiree Salary Arrears			137,090.00
Pfno. 1989145918 Winstone Shibonekha Ligono retiree Salary Arrears			80,504.00
SUB TOTAL			18,200,966.75
GRAND TOTAL			326,471,380.60
NET SALARIES			




Kenya Commercial Bank Ltd	23,476,106.30	591,573.31	24,067,679.61
Co-operative Bank of Kenya Ltd	38,362,752.05	793,552.48	39,156,304.53
National Bank of Kenya Ltd	4,917,064.35	30,515.68	4,947,580.03
Standard Chartered Bank (K) Ltd	266,500.85		266,500.85
Absa Bank Kenya PLC	3,188,197.85	458,154.86	3,646,352.71
CFC Stanbic Bank Kenya Ltd	114,234.00		114,234.00
Equity Bank Ltd	11,655,624.60	303,942.10	11,959,566.70
NCBA Bank Kenya Plc	12,879.65		12,879.65
Family Bank Ltd	2,329,471.20	43,369.80	2,372,841.00
Faulu MicroFinance Bank	45,988.95	0.00	45,988.95
Postbank	14,234.75	0.00	14,234.75
FOSA - Ardhi SACCO	47,708.70	0.00	47,708.70
FOSA - Elimu SACCO	176,833.15	0.00	176,833.15
FOSA - Sheria Sacco	19,868.25	0.00	19,868.25
FOSA - Mwito Sacco	307,367.75	0.00	307,367.75
FOSA - Hazina Sacco	227,476.70	0.00	227,476.70
FOSA - Shirika Sacco	2,111,233.75	0.00	2,111,233.75
FOSA - Mwalimu National Sacco	145,313.60	0.00	145,313.60
FOSA - Ng'arisha Sacco	97,025.90	0.00	97,025.90
FOSA - Faridi Teachers	7,155,198.85	0.00	7,155,198.85
FOSA - Ukulima SACCO	6,413,679.80	0.00	6,413,679.80
FOSA - Harambee SACCO	55,773.85	0.00	55,773.85
FOSA - Afya SACCO	1,252,278.50	0.00	1,252,278.50
FOSA - Jamii SACCO	168,273.30	0.00	168,273.30
SUB TOTAL NET SALARIES	102,561,086.65	2,221,108.22	104,782,194.87
PAYROLL DEDUCTIONS			
SACCOS			
Shirika SACCO	1,002,481.90	0.00	1,002,481.90
Harambee SACCO	132,174.00	0.00	132,174.00
Afya Sacco	6,465,245.20	0.00	6,465,245.20
Hazina SACCO	221,739.95	0.00	221,739.95
Ardhi Sacco	139,007.00	0.00	139,007.00
Ukulima Sacco	739,758.45	0.00	739,758.45
Elimu Sacco	81,086.15	0.00	81,086.15
Jamii Sacco	152,873.00	0.00	152,873.00
Asili Sacco	9,890.00	0.00	9,890.00
Kenya Police Sacco	15,990.00	0.00	15,990.00
Sheria Sacco	3,640.00	0.00	3,640.00
Sauti Sacco	5,160.00	0.00	5,160.00
Mwalimu National Sacco	203,110.00	0.00	203,110.00
Nacico Sacco	3,920.00	0.00	3,920.00
Gusii Mwalimu Sacco	42,975.00	0.00	42,975.00
Faridi Sacco	2,071,787.80	0.00	2,071,787.80
Invest and Grow (IG) Sacco Ltd	77,297.00	0.00	77,297.00
Ng'arisha Sacco	66,734.20	0.00	66,734.20
Mwito Sacco	300,302.45	0.00	300,302.45
Wana-anga Sacco	10,160.00	0.00	10,160.00
Natoco Sacco	50,743.00	0.00	50,743.00
Ng'ara Maisha Sac	200,828.55	0.00	200,828.55
Mhasibu Sacco	7,720.00	0.00	7,720.00
Jivunie Sacco	18,966.00	0.00	18,966.00
Busia County Assembly SACCO	47,047.00	0.00	47,047.00
	12,070,636.65	0.00	12,070,636.65
INSURANCE			
APA Life Assurance	184,820.15	0.00	184,820.15
Liberty Life Assurance Kenya	36,723.40	0.00	36,723.40

DS Shamba

Sanlam Life Insurance Ltd	153,219.60	0.00	153,219.60
Kenindia Assurance	317,204.70	0.00	317,204.70
Pioneer Assurance	265,821.50	0.00	265,821.50
British American Insurance	726,028.00	0.00	726,028.00
Madison Life Assurance Kenya L	428,082.40	0.00	428,082.40
CIC Insurance Group	231,742.70	0.00	231,742.70
ICEA LION Life Assurance	28,148.50	0.00	28,148.50
Geminia Insurance	83,552.00	0.00	83,552.00
Prudential Life Assurance	98,828.65	0.00	98,828.65
Kenya Orient Life Assuran Ltd	4,782.15	0.00	4,782.15
	2,558,953.75	0.00	2,558,953.75
HIRE PURCHASE			
Lunar Credit Limited	22.80	0.00	22.80
	22.80	0.00	22.80
COMMERCIAL LOANS			
Family Bank	2,497,783.00	0.00	2,497,783.00
Platinum Credit Ltd	2,009,647.20	0.00	2,009,647.20
Absa Bank Kenya PLC	1,973,865.00	0.00	1,973,865.00
National Bank of Kenya	1,616,672.65	0.00	1,616,672.65
Kenya Commercial Bank	26,035,852.85	0.00	26,035,852.85
Cooperative Bank of Kenya	30,179,005.00	0.00	30,179,005.00
Equity Bank Ltd	9,021,195.20	0.00	9,021,195.20
African Capital Ltd	77,463.15	0.00	77,463.15
Faulu Kenya Ltd	1,059,583.00	0.00	1,059,583.00
TrustGro SCA Limited	236,278.00	0.00	236,278.00
Select Management Services Ltd	32,370.75	0.00	32,370.75
Letshego Kenya Ltd	224,215.85	0.00	224,215.85
Izwe Loans Kenya Ltd	65,253.00	0.00	65,253.00
Premier Kenya Ltd	763,668.00	0.00	763,668.00
Micromart Africa Ltd	3,720.00	0.00	3,720.00
Rosky Credit	73,626.00	0.00	73,626.00
Mwananchi Credit Ltd	139,232.65	0.00	139,232.65
Hela Capital Ltd.	5,340.00	0.00	5,340.00
Progressive Credit Limited	140,892.00	0.00	140,892.00
MyCredit Limited	271,337.00	0.00	271,337.00
Spread Capital Limited	1,376.00	0.00	1,376.00
Jafari Credit Limited	117,003.25	0.00	117,003.25
	76,545,379.55	0.00	76,545,379.55
SOCIAL WELFARE			
Union of Kenya C Servant	95,857.75	0.00	95,857.75
Mazingira Welfare	780.00	0.00	780.00
National Nurses Association of Ken	18,760.00	0.00	18,760.00
Association of Medical Records Off	160.00	0.00	160.00
Association of Public Health Offic	24,004.00	0.00	24,004.00
Kenya Assoc. of Livestock Technici	640.00	0.00	640.00
Society of Radiography Kenya (SORK)	3,360.00	0.00	3,360.00
Kenya Clinical Officers Associatio	57,840.00	0.00	57,840.00
Kenya Occupational Therapy Associa	280.00	0.00	280.00
Kenya Professional Nurses Associa	560.00	0.00	560.00
KESOTT	4,320.00	0.00	4,320.00
Kenya Society of Physiotherapy	260.00	0.00	260.00
Immigration Welfare	80.00	0.00	80.00
Asso of Kenya Med Lab Sci Officers	8,100.00	0.00	8,100.00
Water Welfare Association	120.00	0.00	120.00
National Association of Orthopaedi	826.00	0.00	826.00

[Handwritten signature]

Busia Welfare			
Lugari Welfare	260.00	0.00	260.00
Kenya Soc. of Agricultural Profess	180.00	0.00	180.00
Kenya Soc. of Agricultural Profess	400.00	0.00	400.00
Ministry of Agriculture Self Help	80.00	0.00	80.00
KDTA	64,320.00	0.00	64,320.00
KNDA	80.00	0.00	80.00
OHAK	360.00	0.00	360.00
AMEK	960.00	0.00	960.00
Kenya Vet. Association RValley	3,540.00	0.00	3,540.00
Kenya Progressive Nurses Ass	980.00	0.00	980.00
Busia Teachers BB Scheme	23,490.00	0.00	23,490.00
NCC - Jamii Welfare Association	1,560.00	0.00	1,560.00
Kenya County Govt Workers Unio	280.00	0.00	280.00
COTU	173,471.00	0.00	173,471.00
Kenya N. Secretaries Assoc.	390.00	0.00	390.00
Animal Production Society	2,240.00	0.00	2,240.00
Kenya Medical PP&Dentist Union	180.00	0.00	180.00
Kenya National Union of Nurses	190,720.00	0.00	190,720.00
Malaba Town Council WSHG	367,800.00	0.00	367,800.00
Teso Council Welfare Group	18,280.00	0.00	18,280.00
Kenya Med Social Workers Ass	900.00	0.00	900.00
PostBank SAYE	2,240.00	0.00	2,240.00
Busia County Govt Workers Self Hel	8,920.00	0.00	8,920.00
Kenya Union Of Clinical Office	263,218.00	0.00	263,218.00
Community Health Services & Dvpt O	35,103.00	0.00	35,103.00
Kenya National Union Medical Lab O	5,600.00	0.00	5,600.00
Kenya Union Of Nutritionists and Dieticians	37,650.00	0.00	37,650.00
Enviroment Health PH Practitioners	9,120.00	0.00	9,120.00
	29,400.00	0.00	29,400.00
	1,457,669.75	0.00	1,457,669.75
CAR-LOAN AND MORTGAGE FUND			
Public Service Mortgage	4,260,862.55	284,018.00	4,544,880.55
	4,260,862.55	284,018.00	4,544,880.55
Departmental Fund loan (Assembly Mortgage)			
Departmental Fund loan (Assembly Mortgage)	112,398.00	0.00	112,398.00
	112,398.00	0.00	112,398.00
P.A.Y.E			
WCPS	45,075,751.25	721,232.75	45,796,984.00
GOK SPSS	217,164.20	0.00	217,164.20
SCAT-Pension	1,632,458.25	0.00	1,632,458.25
LAPFUND	6,515.05	0.00	6,515.05
LAPTRUST	24,347,313.30	0.00	24,347,313.30
S.H.I.F	13,192,739.70	0.00	13,192,739.70
NSSF	7,616,781.30	93,903.78	7,710,685.08
NITA	3,063,460.00	86,400.00	3,149,860.00
Training Levy	185,550.00	2,000.00	187,550.00
Housing Levy	118,134.00	0.00	118,134.00
H.E.L.B	8,308,620.00	102,440.50	8,411,060.50
	461,711.00	0.00	461,711.00
	104,226,198.05	1,005,977.03	105,232,175.08
DEPARTMENT OF HOUSING CHARGES			
GOK House rent	182,010.00	0.00	182,010.00
House rent (Market Rate)	41,100.00	0.00	41,100.00

 DS Shamba

	223,110.00	0.00	223,110.00
Court Attachement			
Court Attachement	51,906.65	0.00	51,906.65
	51,906.65	0.00	51,906.65
ACCOUNTING OFFICER			
Salary Advance Recovery	10,000.00	0.00	0.00
Fine Surcharges	20,000.00	0.00	0.00
Adv. Net Salary Recovery	5,000.00	0.00	0.00
Overpayment recovery	48,745.00	0.00	48,745.00
Commission earned	607,341.20	0.00	607,341.20
	691,086.20	0.00	691,086.20
SUB TOTAL DEDUCTIONS	202,198,223.95	1,289,995.03	203,488,218.98
SUB TOTAL GROSS PAY	304,759,310.60	3,511,103.25	308,270,413.85
Short term contracted staff Department Agriculture February 2026			1,015,148.78
Short term contracted staff Department of Public Service & Governace February 2026			394,250.00
Short term contracted staff Department of Public Works February 2026			247,800.00
Short term contracted staff Department of Sports & Culture February 2026			337,051.00
Short term contracted staff Department of Trade February 2026			1,054,703.22
Short term contracted staff Department of Health & Sanitation February 2026			6,027,528.00
Short term contracted staff County Attorney February 2026			176,276.80
Short term contracted staff Governorship February 2026			934,981.40
Short term contracted staff of Department of Education February 2026			699,380.00
Short term contracted staff Department of Lands February 2026			411,000.00
Short term contracted staff Department of Finance February 2026			395,520.00
CHPs in the department of Health February 2026			5,475,000.00
Pfno. 1987078856 Kihima Alfayo Gitari Retiree Salary Arrears			814,733.55
Pfno. 199068187 Akwiri Stephen Otieno Retiree Salary Arrears			137,090.00
Pfno. 1989145918 Winstone Shibonekha Ligono retiree Salary Arrears			80,504.00
SUB TOTAL			18,200,966.75
GRAND TOTAL			326,471,380.60
No of Staff February 2026	3711	40	3751
PREPARED BY.....	VERIFIED BY		
SIGN.....	SIGN.....		
PAYROLL MANAGER	PRINCIPAL HRMO		

COUNTY GOVERNMENT OF BUSIA

PAYROLL RECONCILIATION JANUARY 2026		PAYROLL RECONCILIATION FEBRUARY 2026		
ITEM	TOTAL	ITEM	TOTAL	VARIANCE
Basic Salary	164,186,103.70	Basic Salary	167,955,017.10	3,768,913.40
Rental House Allowance	30,979,224.70	Rental House Allowance	30,718,881.50	- 260,343.20
Special House Allowance	329,567.00	Special House Allowance	732,086.00	402,519.00
Special Salary	155,000.00	Special Salary	155,000.00	0.00
Special Duty allowance	0.00	Special Duty allowance	30,858.00	30,858.00
Commuter Allowance	18,166,496.20	Commuter Allowance	17,667,999.95	- 498,496.25
Extraneous Duty Allowance	508,200.00	Extraneous Duty Allowance	488,400.00	- 19,800.00
Health Risk Allowance	4,581,866.10	Health Risk Allowance	4,555,853.55	- 26,012.55
Uniform Allowance	80,000.00	Uniform Allowance	10,000.00	- 70,000.00
Leave Travel Allowance	6,000.00	Non-Practising Allowance	3,082,000.00	3,076,000.00
Non-Practising Allowance	3,082,000.00	Leave allowance	20,000.00	- 3,062,000.00
Telephone Allowance	40,000.00	Telephone Allowance	40,000.00	0.00
Disability Guide Allowance	40,000.00	Disability Guide Allowance	40,000.00	0.00
Emergency Call Allowance	6,706,000.00	Emergency Call Allowance	6,696,000.00	- 10,000.00
Health Workers Extrenous	26,492,870.90	Health Workers Extrenous	26,067,893.00	- 424,977.90
Nursing Service Allowance	9,262,580.60	Nursing Service Allowance	9,201,428.60	- 61,152.00
Health Service Allowance	11,585,000.00	Health Service Allowance	11,464,285.80	- 120,714.20
Salary Market Adjustment	1,390,365.00	Salary Market Adjustment	1,464,687.00	74,322.00
Pension Employer Contribution	22,777,480.90	Pension Employer Contribution	23,486,943.10	709,462.20
Housing Levy	4,163,753.28	Housing Levy	4,205,530.25	41,776.97
NITA	190,050.00	NITA	187,550.00	- 2,500.00
SUB TOTAL GROSS SALARY	304,722,558.38	SUB TOTAL GROSS SALARY	308,270,413.85	3,547,855.47
Short term contracted staff Department Agriculture January 2026	976,142.42	Short term contracted staff Department Agriculture February 2026	1,015,148.78	39,006.36
Short term contracted staff Department of Public Service & Governace January 2026	394,250.00	Short term contracted staff Department of Public Service & Governace February 2026	394,250.00	0.00
Short term contracted staff Department of Sports & Culture January 2026	346,163.00	Short term contracted staff Department of Sports & Culture February 2026	337,051.00	- 9,112.00
Short term contracted staff Department of Trade January 2026	752,330.00	Short term contracted staff Department of Trade February 2026	1,054,703.22	302,373.22
Short term contracted staff Department of Strategic Patnership January 2026	2,145,000.00		0.00	- 2,145,000.00
Short term contracted staff Department of Health & Sanitation January 2026	6,232,564.15	Short term contracted staff Department of Health & Sanitation February 2026	6,027,528.00	- 205,036.15
Short term contracted staff County Attorney January 2026	186,276.80	Short term contracted staff County Attorney February 2026	176,276.80	- 10,000.00
Short term contracted staff Governorship January 2026	876,308.89	Short term contracted staff Governorship February 2026	934,981.40	58,672.51
Short term contracted staff Department of Public Works December 2025	0.00	Short term contracted staff Department of Public Works February 2026	247,800.00	247,800.00
Short term contracted staff of Department of Education January 2026	699,380.00	Short term contracted staff of Department of Education February 2026	669,646.16	- 29,733.84
Short term contracted staff Department of Lands Janauary 2026	288,000.00	Short term contracted staff Department of Lands February 2026	411,000.00	123,000.00
Short term contracted staff Department of Finance January 2026	514,185.92	Short term contracted staff Department of Finance February 2026	395,520.00	- 118,665.92
Short term contracted staff County Public Service Board December 2025	0.00		0.00	0.00
Short term contracted staff Department of Water January 2026	440,525.00		0.00	- 440,525.00
CHPs in the department of Health January 2026	5,472,500.00	CHPs in the department of Health February 2026	5,475,000.00	2,500.00
Pfno. 20200282599 Janet Auma Ogama Salary arrers on expiry of Contract terms	220,800.00		0.00	- 220,800.00
	0.00	Pfno. 1987078856 Kihima Alfayo Gitari Retiree Salary Arrears	814,733.55	814,733.55

	0.00	Pfno. 199068187 Akwiri Stephen Otieno Retiree Salary Arrears	137,090.00	137,090.00
	0.00	Pfno. 1989145918 Winstone Shibonekha Ligono retiree Salary Arrears	80,504.00	80,504.00
SUB TOTAL	19,544,426.18	SUB TOTAL	18,171,232.91	- 1,373,193.27
GRAND TOTAL	324,266,984.56	GRAND TOTAL	326,441,646.76	2,174,662.20



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO.CG/BSA/FIN/VOL.VI/71 20th February, 2026

The Controller of Budget
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

**RE: PROGRESS REPORT ON STAFF WITHOUT UPN
NUMBERS Kshs. 3,511,103.00**

Reference is made to your concern over our staff members who do not have UPN numbers and are paid outside the payroll.

The officers yet to receive payroll numbers due the following reason:

- i. 36 Officers application for UPN has been made but they are still awaiting allocation of New UPN.
- ii. 4 Officers application for reactivation of UPN has been made but still awaiting reactivation of UPN.

We report that there are (40) Permanent, Pensionable and contracted staffs whose payroll numbers processing is ongoing through the Directorate of Public Service Management We request that you give us upto the end of February 2026 as we finalize onboarding of the rest.

Kindly approve our requisition to enable us pay the staff members their benefits total to **3,511,103.00 ((Three Million, Five hundred and Eleven Thousand, One Hundred and Three Only))**

See the attachments for your action.

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO. CG/BSA/FIN/VOL.V1/70

20th February , 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: STAFF NOT IN HRIS-KENYA

Kindly the release of **Kshs. 5,475,000.00.00 (Five Million, Four Hundred and Seventy Five Thousand Only)** being February 2026 Stipend for Community Health Promoters.

Sno.	ITEM	Amount
1	Community Health Promoters (CHPs) for February 2026	5,475,000.00
	TOTAL	5,475,000.00

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO.CG/BSA/FIN/VOL.VI/71 20th February, 2026

The Controller of Budget
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

**RE: PROGRESS REPORT ON STAFF WITHOUT UPN
NUMBERS Kshs. 5,636,377.00**

Reference is made to your concern over our staff members who do not have UPN numbers and are paid outside the payroll.

The officers yet to receive payroll numbers due the following reason:

- i. 36 Officers application for UPN has been made but they are still awaiting allocation of New UPN.
- ii. 4 Officers application for reactivation of UPN has been made but still awaiting reactivation of UPN.

We report that there are (40) Permanent, Pensionable and contracted staffs whose payroll numbers processing is ongoing through the Directorate of Public Service Management We request that you give us upto the end of February 2026 as we finalize onboarding of the rest.

Kindly approve our requisition to enable us pay the staff members their benefits total to **5,636,377.00 (Five Million, Six Hundred and Thirty Six thousand and Three Hundred and Seventy -Seven Only)**

See the attachments for your action.

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO
HUMAN RESOURCE & PUBLIC COMMUNICATION
CC: **CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE**
CECM- COUNTY TREASURY



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO. CG/BSA/FIN/VOL.V1/72

20th February, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: STAFF NOT IN HRIS-KENYA

Kindly release **Kshs. 3,511,103.00 (Three Million, Five hundred and Eleven Thousand, One Hundred and Three Only)** being February 2026 salary for Officers not in HRIS-Kenya.

Sno.	ITEM	Amount
1	Assorted Department Contracted & P&P	3,511,103.00
	TOTAL	3,511,103.00

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



**COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA**



REF: NO. CG/BSA/FIN/VOL.V1/73

20th February, 2026

**The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.**

RE: STAFF NOT IN HRIS-KENYA

Kindly release **Kshs. 5,636,377.00 (Five Million, Six Hundred and Thrity Six thousand and Three Hundred and Seventy -Seven Only)** being February 2026 salary for (309) departmental short term contracted staff.

Sno.	ITEM	Amount
1.	Departmental short term contracted staff February 2026	5,636,377.00
	TOTAL	5,636,377.00

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO. CG/BSA/FIN/VOL.V1/75

20th February, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: SALARY ARREARS FOR KIHIMA ALFAYO GITARI Pfno 1987078856

Kindly release Kshs. **814,733.55 (Eight hundred and Fourteen Thousand, Seven Hundred and Thirty-Three and Fifty-Five Cent Only)** being payment for the salary arrears

Sno.	ITEM	Amount
1.	Pfno. 1987078856 Kihima Alfayo Gitari Retiree Salary Arrears	814,733.55
	TOTAL	814,733.55

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO. CG/BSA/FIN/VOL.V1/75

20th February, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: SALARY ARREARS FOR AKWIRI STEPHEN OTIENO
199068187

Kindly release Kshs. 137,090.00 (One Hundred and Thirty-Seven
Thousand, and Ninety Only) being payment for the salary arrears

Sno.	ITEM	Amount
1.	Pfno. 199068187 Akwiri Stephen Otieno Retiree Salary Arrears	137,090.00
	TOTAL	137,090.00

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION
CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION

P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO. CG/BSA/FIN/VOL.V1/76

20th February, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: SALARY ARREARS FOR WINSTONE SHIBONEKHA LIGONO
Pfno. 1989145918

Kindly release Kshs. **80,504.00** (Eighty Thousand, Five hundred and **Four Only**) being payment for the salary arrears

Sno.	ITEM	Amount
1.	Pfno. 1989145918 Winstone Shibonekha Ligono retiree Salary Arrears	80,504.00
	TOTAL	80,504.00

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION

CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY



**COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA**



REF: NO. CG/BSA/FIN/VOL.V1/77

22nd January, 2026

**The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.**

RE: STAFF NOT IN HRIS-KENYA

Kindly the release of **Kshs. 6,027,528.00 (Six Million, Twenty Seven Thousand, Five Hundred and Twenty Eight Only)** being February 2026 wages for (421) short term contracted staff for the department of Health and Sanitation.

Sno.	ITEM	Amount
1	Being wages for short term contracted staff for the department of Health and Sanitation.	6,027,528.00
	TOTAL	6,027,528.00

Yours faithfully,

DR. WILBERFORCE OJIAMBO OBRUNO

HUMAN RESOURCE & PUBLIC COMMUNICATION

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



Payroll Analysis by Earnings & Deductions (For the month of February-2026)

Earnings Summary				
Frequency	Type Of Earning	Total Amount (Ksh)	Regular (Ksh)	Arrears (Ksh)
3710	801 Basic Salary	165,612,758.10		
3709	802 Rental House Allowance	30,225,921.50	164,588,358.10	1,024,400.00
36	803 Special House Allowance	323,622.00	30,159,421.50	66,500.00
0	807 Special Duty allowance	30,858.00	323,622.00	0.00
1	808 Special Salary	155,000.00	0.00	30,858.00
3692	813 Commuter Allowance	17,667,999.95	155,000.00	0.00
59	817 Extraneous Duty Allowance	488,400.00	17,457,999.95	210,000.00
1064	819 Health Risk Allowance	4,555,853.55	488,400.00	0.00
0	820 Uniform Allowance	10,000.00	4,555,853.55	0.00
92	833 Non-Practising Allowance	3,031,000.00	0.00	10,000.00
0	845 Leave Travel Allowance	20,000.00	3,031,000.00	0.00
6	847 Telephone Allowance	30,000.00	0.00	20,000.00
2	858 Disability Guide Allowance	40,000.00	30,000.00	0.00
207	868 Emergency Call Allowance	6,616,000.00	40,000.00	0.00
1099	869 Health Workers Extrenous	26,037,893.00	6,616,000.00	0.00
461	876 Nursing Service Allowance	9,201,428.60	26,027,893.00	10,000.00
577	877 Health Service Allowance	11,464,285.80	9,201,428.60	0.00
18	891 Salary Market Adjustment	1,464,687.00	11,464,285.80	0.00
			1,464,687.00	0.00
SubTotal Group-Name				
14733	TOTAL EARNINGS	276,975,707.50	275,603,949.50	1,371,758.00

AUTHORIZED BY: 

VERIFIED BY: 



GOVERNMENT OF KENYA - CIVIL SERVICE
34001 - Busia County- Executive



Payroll Analysis by Earnings & Deductions (For the month of 2026-February)

Deductions Summary					
Frequency	Type of Deduction	Total Amount (Ksh)	Deferred (Ksh)	Voucher (Ksh)	Combined (Ksh)
15	901 Training Levy	118,134.00			118,134.00
3151	902 Pension (Auto)	17,050,931.65	0.00		17,050,931.65
156	903 WCPS Contribution	217,164.20	0.00		217,164.20
114	904 University Loan Recovery	461,711.00	0.00		461,711.00
1	905 Salary Advance Recovery	10,000.00	0.00		10,000.00
4272	907 Bank Loan/Credit Recovery	77,006,155.55	1,170,057.00		78,176,212.55
4	908 Court Attachment	51,906.65	0.00		51,906.65
94	912 GOK House Rent	182,010.00	0.00		182,010.00
2	914 Fine Surcharges	20,000.00	0.00		20,000.00
1	916 Adv. Net Salary Recovery	5,000.00	0.00		5,000.00
1	917 Hire Purchase	22.80	0.00		22.80
2866	921 Social Welfare Ass. Cont.	1,653,959.75	0.00		1,653,959.75
1008	929 Insurance Policy Premium	2,638,094.30	0.00		2,638,094.30
50	932 Public Service Mortgage	4,260,862.55	0.00		4,260,862.55
3711	933 NSSF Auto	1,531,080.00	0.00		1,531,080.00
3711	935 PAYE Auto	45,075,751.25	0.00		45,075,751.25
3711	936 SHIF Auto	7,616,781.30	0.00		7,616,781.30
145	937 SACCO Loan Interest	289,581.00	0.00		289,581.00
617	938 SACCO Loan Recovery	6,547,042.40	106,293.00		6,653,335.40
1563	939 SACCO Share Contribution	4,572,147.25	0.00		4,572,147.25
3	943 Departmental Fund Loan	112,398.00	0.00		112,398.00
3711	944 Housing Levy Fund	4,154,310.00	0.00		4,154,310.00
22	945 House Rent (Market Rate)	41,100.00	0.00		41,100.00
25	946 SACCO Joining Fee	23,650.00	0.00		23,650.00
1231	949 SACCO Risk Fund	509,350.00	0.00		509,350.00
2	956 NSSF Voluntary	1,300.00	0.00		1,300.00
87	957 Pension[Voluntary Added]	215,350.00	0.00		215,350.00
12	990 Overpayment Recovery	48,745.00	0.00		48,745.00
SubTotal Group-Name					
0	TOTAL DEDUCTIONS	174,414,538.65	1,276,350.00		175,690,888.65

AUTHORIZED BY: 

VERIFIED BY: 



Wagebill and Other Payroll totals for [Busia County- Executive] in the Payroll dated 18 Feb 2026

Officers Included = 3711
Entries Processed = 45034.00

EARNINGS = Ksh 276,975,707.50

Regular Payments	=	Ksh 275,603,949.50	99.5%
Arrears Payments	=	Ksh 1,371,758.00	0.5%
SACCOZ Dividends	=	Ksh 0.00	0.00%
Taxable Amount	=	Ksh 246,497,680.70	89%

DEDUCTIONS = Ksh 175,690,888.65

Deferred	=	Ksh 1,276,350.00	0.73%
Effectuated	=	Ksh 174,414,538.65	99.27%
Voucher Deductions	=	Ksh 0.00	0.0%
Voucher Remittals	=	Ksh 0.00	0.0%
Nett Voucher Advance	=	Ksh 0.00	0.0%

NETT (would be) = Ksh 101,284,818.85 36.57%
NETT (actual) = Ksh 102,561,086.65 37.03%

PENSION OBLIGATION (Employer) = Ksh 23,443,743.10

NSSF Dues	=	Ksh 1,531,080.00	3151.00 Px
Pension Dues	=	Ksh 21,912,663.10	3151.00 Px
NITA	=	Ksh 185,550.00	
Housing Levy	=	Ksh 4,154,310.00	

WAGE - BILL (Earnings + Pension +NITA + Housing Levy) = Ksh 304,759,310.60

- END OF TEXT -

AUTHORIZED BY: 

ENDORSED BY: 

MARCH



**COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA**



REF: NO. 040/07/HRM/46 Vol.1/15 18th March, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

**RE: PAYROLL SUMMARY AND PAYROLL RECONCILIATION
FOR THE MONTH OF MARCH 2026**

Forwarded herewith, find the total employees compensation payroll summary and reconciliation for February 2026 with Gross pay of **Kshs. 327,912,285.00 (Three Hundred and Twenty-Seven Million, Nine Hundred and Twelve thousand, Two hundred and Eighty Seven Only).**

Attached please find the details for your action.

Yours faithfully,

**DR. WILBERFORCE LUSAMBA
COUNTY CHIEF OFFICER HUMAN RESOURCE & PUBLIC
COMMUNICATION**

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**





**COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA**



REF: NO. CG/BSA/COG/FIN/VOL.V1/86

20th February , 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: STAFF NOT IN HRIS-KENYA

Kindly the release of **Kshs. 5,475,000.00.00 (Five Million, Four Hundred and Seventy Five Thousand Only)** being March 2026 Stipend for Community Health Promoters.

Sno.	ITEM	Amount
1	Community Health Promoters (CHPs) for March 2026	5,475,000.00
	TOTAL	5,475,000.00

Yours faithfully,



**DR. WILBERFORCE LUSAMBA
COUNTY CHIEF OFFICER HUMAN RESOURCE & PUBLIC
COMMUNICATION**

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO . CG/BSA/COG/FIN/VOL.V1/87

18th March, 2026

The Controller of Budget
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

**RE: PROGRESS REPORT ON STAFF WITHOUT UPN
NUMBERS Kshs. 2,507,203.00**

Reference is made to your concern over our staff members who do not have UPN numbers and are paid outside the payroll. The officers yet to receive payroll numbers due the following reason:


- i. 13 Officers application for UPN has been made but they are still awaiting allocation of New UPN.
- ii. 10 Officers application for reactivation of UPN has been made but still awaiting reactivation of UPN.

We report that there are (23) Permanent, Pensionable and contracted staffs whose payroll numbers processing is ongoing through the Directorate of Public Service Management We request that you give us up to the end of March 2026 as we finalize onboarding of the rest.

Kindly approve our requisition to enable us pay the staff members their benefits total to **2,507,203.00 (Two Million, Five hundred and Seven Thousand, Two Hundred and Three Only)**

See the attachments for your action.

Yours faithfully,


DR. WILBERFORCE LUSAMBA
COUNTY CHIEF OFFICER HUMAN RESOURCE & PUBLIC
COMMUNICATION

CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY





**COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA**



REF: NO. CG/BSA/COG/FIN/VOL.V1/88

18th March, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: STAFF NOT IN HRIS-KENYA

Kindly release, **2,507,203.00** (Two Million, Five hundred and Seven Thousand, Two Hundred and Three Only) being March 2026 salary for Officers not in HRIS-Kenya.

Sno.	ITEM	Amount
1	Assorted Department Contracted & P&P	2,507,203.00
	TOTAL	2,507,203.00

Yours faithfully,



DR. WILBERFORCE LUSAMBA
COUNTY CHIEF OFFICER HUMAN RESOURCE & PUBLIC
COMMUNICATION
CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY



**COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA**



REF: NO . CG/BSA/COG/FIN/VOL.V1/89 18th March, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: STAFF NOT IN HRIS-KENYA

Kindly release **Kshs. 6,373,771.00 (Six Million, Three Hundred and Seventy Three thousand and Seven Hundred and Seventy -One Only)** being February 2026 salary for (330) departmental short term contracted staff.

Sno.	ITEM	Amount
1.	Departmental short term contracted staff March 2026	6,373,771.00
	TOTAL	6,373,771.00

Yours faithfully,



**DR. WILBERFORCE LUSAMBA
COUNTY CHIEF OFFICER HUMAN RESOURCE & PUBLIC
COMMUNICATION**

**CC: CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE
CECM- COUNTY TREASURY**



COUNTY GOVERNMENT OF BUSIA
PUBLIC SERVICE MANAGEMENT GOVERNANCE
AND ADMINISTRATION
P.O BOX PRIVATE BAG - 50400
BUSIA, KENYA



REF: NO. CG/BSA/COG/FIN/VOL.V1/90

18th March, 2026

The Controller of Budget-
Bima House, 12th Floor, Harambee Avenue
P.O Box 35616-00100,
NAIROBI.

RE: STAFF NOT IN HRIS-KENYA

Kindly the release of **Kshs. 6,036,624.00 (Six Million, Thirty Six Thousand, Six Hundred and Twenty-Four Only)** being March 2026 wages for (420) short term contracted staff for the department of Health and Sanitation.

Sno.	ITEM	Amount
1	Being wages for short term contracted staff for the department of Health and Sanitation.	6,036,624.00
	TOTAL	6,036,624.00

Yours faithfully,

DR. WILBERFORCE LUSAMBA
COUNTY CHIEF OFFICER HUMAN RESOURCE & PUBLIC
COMMUNICATION

CC: **CECM- PUBLIC SERVICE MANAGEMENT & GOVERNANCE**
CECM- COUNTY TREASURY

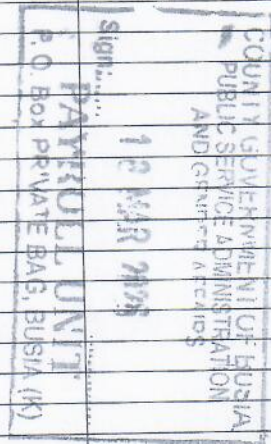
COUNTY GOVERNMENT OF BUSIA
CHIEF OFFICER PUBLIC SERVICE
ADMINISTRATION & GENDER AFFAIRS
18 MAR 2026
Sign:.....
P. O. Box PRIVATE BAG, BUSIA (K)

COUNTY GOVERNMENT OF BUSIA			
PAYROLL RECONCILIATION MARCH 2026			
ITEM	HRIS	NOT IN HRIS	TOTAL
Basic Salary	166,265,590.65	1,678,303.00	167,943,893.65
Rental House Allowance	31,847,774.55	337,010.00	32,184,784.55
Special House Allowance	269,000.00	0.00	269,000.00
Acting Allowance	20,968.50	0.00	20,968.50
Special Salary	13,804.50	0.00	13,804.50
Special Duty allowance	155,000.00	0.00	155,000.00
Commuter Allowance	17,577,451.55	258232.00	17,835,683.55
Extraneous Duty Allowance	487,935.50	0.00	487,935.50
Health Risk Allowance	4,546,562.90	0.00	4,546,562.90
Uniform Allowance	10,000.00	0.00	10,000.00
Non-Practising Allowance	3,031,000.00	51,000.00	3,082,000.00
Telephone Allowance	30,000.00	10,000.00	40,000.00
Disability Guide Allowance	40,000.00	0.00	40,000.00
Emergency Call Allowance	6,616,000.00	80,000.00	6,696,000.00
Health Workers Extrenous	26,334,096.90	30,000.00	26,364,096.90
Nursing Service Allowance	9,138,064.60	0.00	9,138,064.60
Health Service Allowance	11,485,000.00	0.00	11,485,000.00
Salary Market Adjustment	1,559,299.00	0.00	1,559,299.00
Pension Employer Contribution	23,714,126.95	24,840.00	23,738,966.95
Housing Levy	4,191,411.40	36,668.18	4,228,079.58
NITA	186,600.00	1,150.00	187,750.00
SUB TOTAL GROSS SALARY	307,519,687.00	2,507,203.18	310,026,890.18
Short term contracted staff Department Agriculture March 2026			1,069,023.06
Short term contracted staff Department of Public Service & Governace March 2026			394,250.00
Short term contracted staff Department of Public Works March 2026			256,620.00
Short term contracted staff Department of Sports & Culture March 2026			337,051.00
Short term contracted staff Department of Trade March 2026			1,054,703.22
Short term contracted staff Department of Health & Sanitation March 2026			6,036,624.00
Short term contracted staff Governorship March 2026			960,333.01
Short term contracted staff of Department of Education March 2026			729,113.84
Short term contracted staff Department of Lands March 2026			897,000.00
Short term contracted staff Department of Finance March 2026			494,400.00
Short term contracted County Attorney March 2026			181,276.81
CHPs in the department of Health March 2026			5,475,000.00
SUB TOTAL			17,885,394.94
GRAND TOTAL			327,912,285.12
NET SALARIES			
Kenya Commercial Bank Ltd	23,173,376.15	471,977.41	23,645,353.56
Co-operative Bank of Kenya Ltd	38,522,003.20	686,798.80	39,208,802.00
National Bank of Kenya Ltd	5,067,381.10	0.00	5,067,381.10
Standard Chartered Bank (K) Ltd	271,742.20	0.00	271,742.20
Absa Bank Kenya PLC	3,261,843.25	292,912.03	3,554,755.28
CFC Stanbic Bank Kenya Ltd	44,471.00	0.00	44,471.00
Equity Bank Ltd	11,859,797.05	152,071.00	12,011,868.05
NCBA Bank Kenya Plc	12,879.65	0.00	12,879.65
Family Bank Ltd	2,292,945.60	43,369.80	2,336,315.40
Faulu MicroFinance Bank	46,983.30	0.00	46,983.30
Postbank	14,234.75	0.00	14,234.75
FOSA - Ardhi SACCO	35,847.15	0.00	35,847.15
FOSA - Elimu SACCO	176,882.30	0.00	176,882.30
FOSA - Sheria Sacco	19,868.25	0.00	19,868.25
FOSA - Mwito Sacco	293,792.60	0.00	293,792.60

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1.9/3/26

FOSA - Hazina Sacco	229,377.90	0.00	229,377.90
FOSA - Shirika Sacco	2,108,536.50	0.00	2,108,536.50
FOSA - Mwalimu National Sacco	133,868.40	0.00	133,868.40
FOSA - Ng'arisha Sacco	109,554.95	0.00	109,554.95
FOSA - Faridi Teachers	7,054,190.45	0.00	7,054,190.45
FOSA - Ukulima SACCO	6,427,271.90	0.00	6,427,271.90
FOSA - Harambee SACCO	102,063.90	0.00	102,063.90
FOSA - Afya SACCO	1,330,175.20	0.00	1,330,175.20
FOSA - Jamii SACCO	170,772.10	0.00	170,772.10
SUB TOTAL NET SALARIES	102,759,858.85	1,647,129.04	104,406,987.89
PAYROLL DEDUCTIONS			
SACCOS			
Shirika SACCO	985,852.10	0.00	985,852.10
Harambee SACCO	134,306.00	0.00	134,306.00
Afya Sacco	6,264,856.85	0.00	6,264,856.85
Hazina SACCO	226,221.45	0.00	226,221.45
Ardhi Sacco	139,007.00	0.00	139,007.00
Ukulima Sacco	723,856.45	0.00	723,856.45
Elimu Sacco	85,482.10	0.00	85,482.10
Jamii Sacco	165,150.00	0.00	165,150.00
Asili Sacco	9,890.00	0.00	9,890.00
Kenya Police Sacco	15,990.00	0.00	15,990.00
Sheria Sacco	3,640.00	0.00	3,640.00
Sauti Sacco	5,160.00	0.00	5,160.00
Mwalimu National Sacco	224,963.00	0.00	224,963.00
Nacico Sacco	3,920.00	0.00	3,920.00
Gusii Mwalimu Sacco	42,975.00	0.00	42,975.00
Faridi Sacco	2,096,030.90	0.00	2,096,030.90
Invest and Grow (IG) Sacco Ltd	77,297.00	0.00	77,297.00
Ng'arisha Sacco	69,269.60	0.00	69,269.60
Mwito Sacco	311,015.10	0.00	311,015.10
Wana-anga Sacco	10,160.00	0.00	10,160.00
Natoco Sacco	50,743.00	0.00	50,743.00
Ng'ara Maisha Sac	197,654.70	0.00	197,654.70
Mhasibu Sacco	7,720.00	0.00	7,720.00
Jivunie Sacco	18,402.00	0.00	18,402.00
Busia County Assembly SACCO	47,047.00	0.00	47,047.00
	11,916,609.25	0.00	11,916,609.25
INSURANCE			
APA Life Assurance	182,926.70	0.00	182,926.70
Liberty Life Assurance Kenya	34,461.35	0.00	34,461.35
Sanlam Life Insurance Ltd	161,245.40	0.00	161,245.40
Kenindia Assurance	323,674.60	0.00	323,674.60
Pioneer Assurance	265,821.50	0.00	265,821.50
British American Insurance	723,118.00	0.00	723,118.00
Madison Life Assurance Kenya L	418,867.40	0.00	418,867.40
CIC Insurance Group	231,742.70	0.00	231,742.70
ICEA LION Life Assurance	28,148.50	0.00	28,148.50
Geminia Insurance	83,552.00	0.00	83,552.00
Prudential Life Assurance	98,828.65	0.00	98,828.65
Kenya Orient Life Assuran Ltd	4,782.15	0.00	4,782.15
	2,557,168.95	0.00	2,557,168.95
HIRE PURCHASE			
Lunar Credit Limited	22.80	0.00	22.80
	22.80	0.00	22.80



D. N. N. N.
12/3/26

COMMERCIAL LOANS				
Family Bank	2,630,046.00	0.00	2,630,046.00	
Platinum Credit Ltd	2,028,585.20	0.00	2,028,585.20	
Absa Bank Kenya PLC	1,955,079.00	0.00	1,955,079.00	
National Bank of Kenya	1,618,765.65	0.00	1,618,765.65	
Kenya Commercial Bank	26,959,086.85	0.00	26,959,086.85	
Cooperative Bank of Kenya	30,758,257.00	0.00	30,758,257.00	
Equity Bank Ltd	8,975,290.20	0.00	8,975,290.20	
African Capital Ltd	79,484.15	0.00	79,484.15	
Faulu Kenya Ltd	1,038,212.00	0.00	1,038,212.00	
TrustGro SCA Limited	230,006.00	0.00	230,006.00	
Select Management Services Ltd	34,047.75	0.00	34,047.75	
Letshego Kenya Ltd	204,269.95	0.00	204,269.95	
Izwe Loans Kenya Ltd	65,253.00	0.00	65,253.00	
Premier Kenya Ltd	825,497.00	0.00	825,497.00	
Micromart Africa Ltd	23,428.00	0.00	23,428.00	
Rosky Credit	94,171.00	0.00	94,171.00	
Mwananchi Credit Ltd	137,971.65	0.00	137,971.65	
Hela Capital Ltd.	6,963.00	0.00	6,963.00	
Progressive Credit Limited	157,867.00	0.00	157,867.00	
MyCredit Limited	282,421.00	0.00	282,421.00	
Spread Capital Limited	1,376.00	0.00	1,376.00	
Jafari Credit Limited	117,003.25	0.00	117,003.25	
	78,223,080.65	0.00	78,223,080.65	
SOCIAL WELFARE				
Union of Kenya C Servant	94,961.10	0.00	94,961.10	
Mazingira Welfare	780.00	0.00	780.00	
National Nurses Association of Ken	18,760.00	0.00	18,760.00	
Association of Medical Records Off	160.00	0.00	160.00	
Association of Public Health Offic	23,524.00	0.00	23,524.00	
Kenya Assoc. of Livestock Technici	640.00	0.00	640.00	
Society of Radiography Kenya (SORK)	3,360.00	0.00	3,360.00	
Kenya Clinical Officers Associatio	57,840.00	0.00	57,840.00	
Kenya Occupational Therapy Associa	280.00	0.00	280.00	
Kenya Professional Nurses Associa	560.00	0.00	560.00	
KESOTT	4,320.00	0.00	4,320.00	
Kenya Society of Physiotherapy	260.00	0.00	260.00	
Immigration Welfare	80.00	0.00	80.00	
Asso of Kenya Med Lab Sci Officers	8,100.00	0.00	8,100.00	
Water Welfare Association	120.00	0.00	120.00	
National Association of Orthopaedi	826.00	0.00	826.00	
Busia Welfare	260.00	0.00	260.00	
Lugari Welfare	180.00	0.00	180.00	
Kenya Soc. of Agricultural Profess	400.00	0.00	400.00	
Kenya Soc. of Agricultural Profess	80.00	0.00	80.00	
Ministry of Agriculture Self Help	64,320.00	0.00	64,320.00	
KDTA	80.00	0.00	80.00	
KNDA	360.00	0.00	360.00	
OHAK	960.00	0.00	960.00	
AMEK	3,540.00	0.00	3,540.00	
Kenya Vet. Association RValley	980.00	0.00	980.00	
Kenya Progressive Nurses Ass	23,030.00	0.00	23,030.00	
Busia Teachers BB Scheme	1,560.00	0.00	1,560.00	
NCC - Jamii Welfare Association	280.00	0.00	280.00	
Kenya County Govt Workers Unio	175,771.00	0.00	175,771.00	
COTU	390.00	0.00	390.00	
Kenya N. Secretaries Assoc.	2,240.00	0.00	2,240.00	
Animal Production Society	180.00	0.00	180.00	

COUNTY GOVERNMENT OF BUSIA
 PUBLIC SERVICE ADMINISTRATION
 AND GENERAL SERVICES
 PAYROLL UNIT
 12 MAR 2015
 P.O. BOX PRIVATE BAG, BUSIA (K)

19/3/26

Kenya Medical PP&Dentist Union	190,720.00	0.00	190,720.00
Kenya National Union of Nurses	364,780.00	0.00	364,780.00
Malaba Town Council WSHG	18,280.00	0.00	18,280.00
Teso Council Welfare Group	900.00	0.00	900.00
Kenya Med Social Workers Ass	2,240.00	0.00	2,240.00
PostBank SAYE	8,920.00	0.00	8,920.00
Busia County Govt Workers Self Hel	264,178.00	0.00	264,178.00
Kenya Union Of Clinical Office	43,263.00	0.00	43,263.00
Community Health Services & Dvpt O	5,600.00	0.00	5,600.00
Kenya National Union Medical Lab O	38,130.00	0.00	38,130.00
Kenya Union Of Nutritionists and Dieticians	9,120.00	0.00	9,120.00
Enviromentl Health PH Practitioners	29,400.00	0.00	29,400.00
	1,464,713.10	0.00	1,464,713.10
CAR-LOAN AND MORTGAGE FUND			
Public Service Mortgage	4,260,862.55	110,345.00	4,371,207.55
	4,260,862.55	110,345.00	4,371,207.55
Departmental Fund loan (Assembly Mortgage)			
Departmental Fund loan (Assembly Mortgage)	112,398.00	0.00	112,398.00
	112,398.00	0.00	112,398.00
P.A.Y.E	45,535,433.60	558,337.80	46,093,771.40
WCPS	214,501.40	0.00	214,501.40
GOK SPSS	1,648,721.25	0.00	1,648,721.25
SCAT-Pension	5,166.05	0.00	5,166.05
LAPFUND	24,566,601.55	0.00	24,566,601.55
LAPTRUST	13,392,131.20	0.00	13,392,131.20
S.H.I.F	7,684,207.75	67,224.99	7,751,432.74
NSSF	3,104,360.00	49,680.00	3,154,040.00
NITA	186,600.00	1,150.00	187,750.00
Training Levy	118,134.00	0.00	118,134.00
Housing Levy	8,382,822.80	73,336.35	8,456,159.15
H.E.L.B	452,059.00	0.00	452,059.00
	105,290,738.60	749,729.14	106,040,467.74
DEPARTMENT OF HOUSING CHARGES			
GOK House rent	180,510.00	0.00	180,510.00
House rent (Market Rate)	41,100.00	0.00	41,100.00
	221,610.00	0.00	221,610.00
Court Attachement			
Court Attachement	45,713.25	0.00	45,713.25
	45,713.25	0.00	45,713.25
ACCOUNTING OFFICER			
Fine Surcharges	20,000.00	0.00	0.00
Overpayment recovery	26,225.00	0.00	26,225.00
Commission earned	620,686.00	0.00	620,686.00
	666,911.00	0.00	666,911.00
SUB TOTAL DEDUCTIONS	204,759,828.15	860,074.14	205,619,902.29
SUB TOTAL GROSS PAY	307,519,687.00	2,507,203.18	310,026,890.18
Short term contracted staff Department Agricuture March 2026			1,069,023.06
Short term contracted staff Department of Public Service & Governace March 2026			394,250.00
Short term contracted staff Department of Public Works March 2026.			256,620.00
Short term contracted staff Department of Sports & Culture March 2026			337,051.00

COUNTY GOVERNMENT OF BUSIA
 PUBLIC SERVICE ADMINISTRATOR
 AND CHIEF EXECUTIVE OFFICER
 PAYROLL UNIT
 12 MAR 2026
 P.O. BOX PRIVATE BAG, BUSIA (K)

D. W. W. W.
 12/3/26

Short term contracted staff Department of Trade March 2026			1,054,703.22
Short term contracted staff Department of Health & Sanitation March 2026			6,036,624.00
Short term contracted staff Governorship March 2026			960,333.01
Short term contracted staff of Department of Education March 2026			729,113.84
Short term contracted staff Department of Lands March 2026			897,000.00
Short term contracted staff Department of Finance March 2026			494,400.00
Short term contracted County Attorney March 2026			181,276.81
CHPs in the department of Health March 2026			5,475,000.00
SUB TOTAL			17,885,394.94
GRAND TOTAL			327,912,285.12
No of Staff March 2026	3732	23	3755
PREPARED BY..... <i>[Signature]</i>	VERIFIED BY..... <i>D.O. Ombwe</i>		
SIGN..... <i>[Signature]</i>	SIGN..... <i>[Signature]</i>		
PAYROLL MANAGER	PRINCIPAL HRMO		

4/23/26

COUNTY GOVERNMENT OF BUSIA
 .. PUBLIC SERVICE ADMINISTRATION
 AND GENDER AFFAIRS

 18 MAR 2026
 Sign:.....
PAYROLL UNIT
 P. O. Box PRIVATE BAG, BUSIA (K)